

Health Savings Account Fee Schedule

There are fees associated with maintaining the Health Savings Account (HSA) offered through your employer.

The following is a list of standard fees that may be charged to your HSA¹. WealthCare Saver², the Custodian of your HSA, reserves the right to change applicable fees by giving you notice, at least thirty (30) days prior to the effective date of any changes to the fee(s).

If your account has insufficient funds to cover the entire amount of the fee(s), you may incur a lesser fee than that disclosed. Once sufficient funds are available, any uncollected fee(s) will be debited from your HSA.

<p><u>HSA Benefit Administration Fee</u></p> <p><i>Fee charged by your Administrator. Please contact your Administrator for more information.</i></p>	<p>Up to \$5.00 per month, as determined by your Administrator</p>
<p><u>Closure Fee</u></p> <p><i>IMPORTANT: Fee will be charged if you request to close your HSA deposit account or if you request to transfer your entire HSA deposit account balance, resulting in a zero balance in your deposit account.</i></p>	<p>Up to \$25.00 per occurrence</p>
<p><u>Electronic Statement Fee</u></p> <p><i>HSA Statements default to electronic delivery</i></p> <p><i>IMPORTANT: To opt-in to paper statements, you may elect to receive paper statements via the Portal, or by contacting us in writing or telephone; statements will be sent via U.S mail to the address on record and the applicable Paper Statement Fee will apply.</i></p>	<p>No fee</p>
<p><u>Paper Statement Fee</u></p> <p><i>IMPORTANT: To avoid the Paper Statement Fee, you may opt-in to electronic statements via the Portal.</i></p>	<p>Up to \$1.50 per statement</p>
<p><u>Investment Fee</u></p> <p><i>Applicable fees will be charged if you choose to participate in the optional Investment Account portion of your HSA; prior to opening an investment account, you will receive HSA Investment disclosure agreements including fee details.</i></p>	<p>Refer to the Investment disclosure agreements</p>

¹ Under certain circumstances, the monthly HSA Benefit Administration Fee may be paid, on your behalf, by your employer during your continued employment. If you discontinue your enrollment in a qualified high-deductible health plan (HDHP) or terminate your employment with your employer, the current fees, **including the Monthly HSA Benefit Administration Fee of up to \$5.00** may be assessed to your HSA as determined by WealthCare Saver or your then current Administrator.

² Alegeus Technologies, LLC, d/b/a WealthCare Saver, is licensed with the IRS as a Non-Bank Custodian.